



## **DEIJB statement**

British School of Tirana is committed to promoting Diversity, Equity, inclusion, Justice and Belonging (DEIJB) both within our own organization and amongst our network. BST strives to be a mindful and inclusive environment, where differences and equal access are valued, and we seek to support our students, staff, parents, wider community and partners to reflect this mindset and practice.

BST is committed and invests into developing inclusive cultures and better representation in which diversity can flourish. We encourage the promotion of inclusion and diversity within our school community and beyond in full respect of the local context and customs, laws of Albania and the best practices from the UK.

We view diversity as a strength, and by supporting our community members to embrace and include diversity in their daily activities, we can enable the entire school community to thrive.

BST supports its members to achieve this in a number of ways including signposting resources, training and support, as well putting inclusive principles and practice at the heart of COBIS' quality standards.

## **MISSION/AIM**

At the BST we aim to give children the values, skills and knowledge they need to prosper both at home and in a wider globalized society.

## **VISION**

*“to be the educational community of excellence, everyone wants to be part of”*

## **VISION STATEMENT**

### **1. For Students**

We see parents, teachers, and the Management working together to train the children that they might continue to grow and succeed. Therefore, we see the children/ youngsters of BST as...

- Filled with joy, wonder and enthusiasm in learning
- Engaged in interpersonal relationships
- Skilled and active learners capable of critical, analytical, and independent thoughts
- Endowed with a great beginning, which serves as the foundation for a life-long pursuit of study and learning

### **2. For Parents**

We see parents, teachers, and management working together to train the children that they might continue to grow and succeed. Therefore, we see the parents of BST as

- Committed to and engaged in their role as those who are responsible for their children's education
- Committed to school's educational approach and integrated curriculum, confident in its effectiveness, and supportive of the teachers
- Providing familial nurture and care which serves as the necessary prerequisite for all learning both inside and outside the home
- Participating in their child's educational experience through personal encouragement, tutelage at home, and service in the classroom and larger school

### **3. For Teachers**

We see parents, teachers, and management working together to train the children that they might continue to grow and succeed. Therefore, we see the Teachers of BST as...

- Revealing a clear commitment to the best standards of the teaching profession
- Working competently to fulfill the tasks associated with their role
- Enabling the children to achieve their full potential academically and socially

#### **4. For Board, Principal, Directors & Staff**

We see parents, teachers, and the Board working together to train the children that they might continue to grow and succeed. Therefore, we see the Board, Directors and staff of BST as...

- Providing clear, consistent and relentless articulation and promotion of the school's mission and the realization of its vision
- Providing encouragement and administrative support for the daily operations of all aspects of the school
- Providing competent leadership, which will inspire and foster the school's future growth and development

#### **VALUES**

At the British School of Tirana we are: **Respectful, Responsible** and **Reflective**

The British School of Tirana promotes values that reflect the themes of British Values:

- Democracy
- Rule of Law
- Individual Liberty
- Mutual respect
- Tolerance of different faiths and beliefs

